

Name: Ranjan Sen	
Status: Team Member Expert	
Particulars	Description
a. Subject	Independent Director, Leadership role & Managing Director in three
	companies over 20 years
b. Domain	Leading growth for brands in the industrial segments, Cross functional
	Leadership Consultant and executive coach, Accredited Belbin
	Practitioner Consultant
c. Specialization	Profitability & Sales Growth through Investment, Expansion and New
	Plant Set-up of global facilities, Executive and Organization
	Development Coach
d. Experience	40 years
e. Career	Tata Steel – various positions – 1988-1999
	NRB Bearings Ltd - VP Sales & Marketing Apr 2005- Dec 09
	Timken India Director Sales Feb 2010 – Mar 2014
	Trelleborg India Pvt Ltd - Managing Director &
	Director Organizational Development Feb 2014 – Jul 2024
	Independent Director, Disa India Ltd
f. Highlights	As Managing Director, responsible for the profitable and sustainable
	growth of the Legal Entity of Trelleborg India Pvt Ltd., a wholly owned
	subsidiary of Trelleborg AB Focus on critical applications in TSSI
	catering to all the major names in Aerospace, Off- highway,
	Infrastructure, Automotive and Industrial machinery segments as well
	as to those in the Oil and Gas and the Life Sciences sphere
	As Director Sales Timken, responsible for identifying and leading the
	Sales and new business development function of Timken in India
	across all key verticals with a Sales team consisting of about 60
	associates and a presence in more than 10 locations across the
	country As VP Sales and Marketing NRB Bearings Ltd, responsible for
	sales growth in India as well as in USA and Europe focussing on the
	auto segment Worked in various positions in Tata Steel, including the
	office of the VP Sales and Marketing during a time when the Steel
	industry was going through a structural change.
g. Credentials	Jadavpur University – B Mech Engg 1985 Indian Institute of
	Management, Calcutta PGCGM, General Management 1989-91 IMD
	Lausanne Leadership Development programme 2015 Accredited
	Belbin Practitioner Executive Coach and Organisational Specialist
	(ACSTH, ICF) 2018 IICA Independent Director July 2024