LT. COL. PAWAN S YADAV (Retd.)

- 1. Description Independent Board Director, Advisor and P&L Head.
- 2. <u>Short description</u> Board-Level executive with 35 years of experience across multiple industries having handled a P&L of USD 300 Million budget per annum. Certified Independent Director from Ministry of Corporate Affairs.
- 3. <u>Full Description</u> Rare combi of Five Blends 1 Experience Blend: 13 yrs in Startups, 5 in MNC, 16 in Govt. 2 Industries Blend: Served in ESG Rating (SEBI Regulated), Electronics, Sustainability Bonds (SEBI regulated), Telecom, Regulatory (SEBI, TRAI, TEC), IT, Defence 3 Governance: Certified Independent Director 4 Functional Blend: Led all Functions from P&L Head down to support Functions like Admin, HR & Legal 5 Led 400+ from different cultural, educational and religious backgrounds

4. Professional Summary

a. Current Roles

- Independent Board Director in Switzerland based Company: Part-Time.
- b. Advisor to Directors of AI enabled Sustainability Automation SaaS Software: Part-Time
- Board Director in SEBI Accredited ESG Rating Provider & Independent Assessment of Social / Sustainability Bonds: Self Employed.
- d. <u>Advisory & Consulting services</u> GHG/ Carbon Footprint Assessment, ESG & Materiality Assessment, ESG Reporting, Sustainability Roadmap, BRSR Reporting, LCA (Life Cycle Assessment), PCF, Carbon/ Plastic Credits & more.
- b. Startup Founder: Technology Matchmaker Platform Sole Free Marketplace for Software Development in 10 Technologies Al/ML, Apps, IoT, AR, VR, Blockchain, Cloud, Robotics, Game, FinTech, Big Data Analytics & Science.
- c. VP & Head Business Operations in a JV of Airtel & Vodafone
- d. P&L Head (Business Unit Head) handling USD 300 Million budget per annum in Reliance Jio
- e. COO & CTO in National Internet Service Provider.
- **f.** Head Sales, Presales & Support in USA OEM of Telecom Software products.
- g. Head Hunter Sales & Presales in USA MNC into Satellite Communication products.
- h. Indian Army Lt. Col. (pre-mature retirement) responsible for Operations & Projects in Telecom & IT handling Manpower & equipment planning & operations in diverse, difficult terrain and hostile conditions.

5. Key Achievements

- Growth & Management Gave 2.4X Growth to Company within one year as COO & increased presence from 4 to 42+ cities.
- <u>Massive Project</u> Led Network Roll-out pan-India to give Jio a competitive boost (largest pan-India presence)
- Beat Competitors from Developed Nations Selected as an independent Consultant (Techno-Commercial) by Vodafone in Europe, being an Indian
- <u>Leadership</u> Led a workforce of 100+ people from different Functions in a Start-Up Organization as COO & CTO

Sales Accolades

- Got first Global test-bed for product-line of a Start-Up company, on a live Consumer network
- o One Team Member won Ace Award for being adjudged BEST in Top 5 of the Year

LT. COL. PAWAN S YADAV (Retd.)

- o Won the Largest deal of the Year
- Won the Largest Recurring Service deal for the Company
- Outstanding Contribution to Sales

6. Areas of Specialization

Board Director, Government Regulatory Affairs, P&L, Revenue Management, Sales Operations, Pricing, Deal structuring, Contracts, Negotiations, Consultative Sales, Presales/ Solution designing, RFP/ Bid Management, Marketing, Product Development, Operations, Projects, Technology Roadmap.

7. Education & Qualifications

- 1. Board Governance: Certified Independent Director from Ministry of Corporate Affairs
- 2. **MDI, Gurgaon, India** (amongst Top 5 'B' Schools of India): MBA 2006 | Full-Time Residential PG Management (Marketing & Operations)
- 3. **Gold Medalist B. Tech** (Electronics & Telecom): JNU, Delhi 1997 | CGPA: **8.93 out of 9.** Seven+ other medals & Trophies.
- 4. M.Sc. International Relations & Strategic Studies. Madras University. 2003.
- 5. Certifications: ESG, Carbon Footprint, Waste Management, Electronic Warfare.